



Position: Clean Team Crew Lead

Reporting Relationship: Clean Team Field Supervisor

Status: Part time, Non-Exempt

Overview

The Downtown Everett Association aims to create a vibrant urban center in Everett's Downtown Improvement District (DID). A key goal is to maintain the area by keeping it clean and free of litter and debris. The Crew Lead is responsible for guiding the team when the Field Supervisor is off-site, working closely with the Field Supervisor to ensure high-quality service. This role involves 90% fieldwork, working weekends, and requires a positive, can-do attitude.

Duties and Responsibilities

- Foster a positive team atmosphere and lead by example, treating coworkers with respect and dignity.
- Prepare work assignments, verify completion, and ensure tools and equipment are safely loaded and stored.
- Maintain equipment and vehicles as directed, ensuring safe and efficient operations.
- Follow safety guidelines, including the use of PPE and safe handling of chemicals.
- Adhere to specifications for graffiti management, sidewalk and alley maintenance, and cleanup procedures.
- Maintain sidewalk planters and remove hard surface weeds as required.
- Participate in safety and team meetings, maintaining a cooperative attitude.
- Maintain a professional appearance and wear a clean, company-issued uniform.
- Respond to client questions and concerns professionally and report issues to the supervisor.

Qualifications

- Self-motivated, energetic, and with a good sense of humor
- Strong verbal and written communication skills; English required
- Strong interpersonal skills; ability to work with groups and the public
- Ability to follow instructions and work independently
- Clean and neat appearance
- Knowledge of Downtown Everett is a plus
- Ability to lift and carry up to 50 pounds
- Comfortable working outdoors in all seasons and handling all types of waste
- Must pass a pre-employment drug screen, background check, and motor vehicle records check
- Weekend work is required

Physical Demands and Work Environment

- Regular use of hands to handle objects and tools; frequent reaching, standing, climbing, balancing, stooping, kneeling, crouching, or crawling
- Occasionally lift, carry, push, and pull up to 50 lbs.; use proper equipment and safety procedures for heavier items
- Vision requirements: close, distance, color, peripheral vision, depth perception, and focus adjustment
- Hearing requirements: locating noise sources, judging distance of nearby vehicles, responding to emergency sirens
- Work in outdoor environments, with exposure to various weather conditions and noise

Compensation

Starts at \$23.00 per hour